

PRIVACY POLICY

It is SET Recruitment Consultants (Pty) Ltd.'s policy to respect your privacy regarding any information we may collect while operating our website. This Privacy Policy applies to <u>https://www.set.co.za</u> (hereinafter, "us", "we", or "https://www.set.co.za"). We respect your privacy and are committed to protecting personally identifiable information you may provide us through the Website.

We have adopted this privacy policy ("Privacy Policy") to explain what information may be collected on our Website, how we use this information, and under what circumstances we may disclose the information to third parties. This Privacy Policy applies only to information we collect through the Website and does not apply to our collection of information from other sources.

If you have additional questions or require more information about our Privacy Policy, do not hesitate to contact us through email at <u>info@set.co.za</u>

1. WEBSITE VISITORS

Like most website operators, SET Recruitment Consultants (Pty) Ltd collects non-personally identifying information of the sort that web browsers and servers typically make available, such as the browser type, language preference, referring site, and the date and time of each visitor request.

SET Recruitment Consultants (Pty) Ltd.'s purpose in collecting non-personally identifying information is to better understand how SET Recruitment Consultants (Pty) Ltd.'s visitors use its website. From time to time, Copper Quail Global may release non-personally identifying information in the aggregate, e.g., by publishing a report on trends in the usage of its website.

2. GATHERING OF PERSONALLY IDENTIFYING INFORMATION

Certain visitors to SET Recruitment Consultants (Pty) Ltd.'s website choose to interact with SET Recruitment Consultants (Pty) Ltd in ways that requires SET Recruitment Consultants (Pty) Ltd to gather personally identifying information. The amount and type of information that SET Recruitment Consultants (Pty) Ltd gathers depends on the nature of the interaction. For example, we ask visitors who contact us through the contact for at https://www.set.co.za to provide a name, email address and phone number.

3. SECURITY

The security of your Personal Information is important to, however, be mindful that no method of transmission over the Internet, or method of electronic storage is 100% secure. While we strive to use commercially acceptable means to protect your Personal Information, SET Recruitment Consultants (Pty) Ltd cannot guarantee its absolute security.

Any personal data entered into this website is transferred securely over the internet using https encryption and the use of an SSL certificate. This ensures that all data transferred between your browser and the server is secure and not readable to any third party.



SET CONSULTING

JOHANNESBURG: Unit G05, Eglin Office Park, 14 Eglin Road, Sunninghill |Tel: (011) 234 4313 CAPE TOWN: Unit G01, The Courtyard, Central Park, Century City |Tel: (021) 555 1356

info@set.co.za | www.set.co.za Level 2 B-BBEE Company Company Registration no: CK 2004/024690/07



4. LOG FILES

www.set.co.za follows a standard procedure of using log files. These files log visitors when they visit websites. All hosting companies do this and a part of hosting services' analytics. The information collected by log files include internet protocol (IP) addresses, browser type, Internet Service Provider (ISP), date and time stamp, referring/exit pages, and possibly the number of clicks. These are not linked to any information that is personally identifiable. The purpose of the information is for analyzing trends, administering the site, tracking users' movement on the website, and gathering demographic information.

5. COOKIES AND WEB BEACONS

To enrich and perfect your online experience, SET Recruitment Consultants (Pty) Ltd uses "Cookies", similar technologies and services provided by others to display personalized content and store your preferences on your computer.

A cookie is a string of information that a website stores on a visitor's computer, and that the visitor's browser provides to the website each time the visitor returns. SET Recruitment Consultants (Pty) Ltd uses cookies to help identify and track visitors, their usage of https://www.set.co.za, and their website access preferences. SET Recruitment Consultants (Pty) Ltd visitors who do not wish to have cookies placed on their computers should set their browsers to refuse cookies before using SET Recruitment Consultants (Pty) Ltd.'s websites, with the drawback that certain features of the website may not function properly without the aid of cookies.

By continuing to navigate our website without changing your cookie settings, you hereby acknowledge and agree to SET Recruitment Consultants (Pty) Ltd.'s use of cookies.

Upon your first visit to our website, you will be presented with an option of which cookies to allow, once set your preferences are kept for 365 days. These can be reset at any time by clearing your cookies in your respective browser.

6. THIRD PARTY PRIVACY POLICIES

SET Recruitment Consultants (Pty) Ltd.'s website may make use of third part services, such as Google Analytics, Google Captcha and Google Maps, you can choose to disable cookies for these services either through our cookie settings or through your individual browser options. To know more detailed information about cookie management with specific web browsers, it can be found at the browsers' respective website.

7. PRIVACY POLICY CHANGES

Although most changes are likely to be minor, SET Recruitment Consultants (Pty) Ltd may change its Privacy Policy from time to time, and in SET Recruitment Consultants (Pty) Ltd.'s sole discretion.

SET Recruitment Consultants (Pty) Ltd encourages visitors to frequently check this page for any changes to its Privacy Policy. Your continued use of this site after any change in this Privacy Policy will constitute your acceptance of such change.



SET CONSULTING

JOHANNESBURG: Unit G05, Eglin Office Park, 14 Eglin Road, Sunninghill |Tel: (011) 234 4313 CAPE TOWN: Unit G01, The Courtyard, Central Park, Century City |Tel: (021) 555 1356

info@set.co.za | www.set.co.za Level 2 B-BBEE Company Company Registration no: CK 2004/024690/07



8. ONLINE PRIVACY POLICY ONLY

This privacy policy applies only to our online activities and is valid for visitors to our website with regards to the information that they shared and/or collect in Website Name. This policy is not applicable to any information collected offline or via channels other than this website.

9. CONSENT

By using our website, you hereby consent to our Privacy Policy and agree to its Terms and Conditions.



SET CONSULTING

JOHANNESBURG: Unit G05, Eglin Office Park, 14 Eglin Road, Sunninghill |Tel: (011) 234 4313 CAPE TOWN: Unit G01, The Courtyard, Central Park, Century City |Tel: (021) 555 1356

info@set.co.za | www.set.co.za Level 2 B-BBEE Company Company Registration no: CK 2004/024690/07